IMHA Board of Directors Meeting

Wednesday, March 20th, 2024

Minutes: APPROVED: April 3rd, 2024

Present: Kendra Bloomfield, Andy Marshall, Brooke Ross, Mark Read, Pat Conlin, Scott Parker, Kerri Dixon, Randy Sheaves, Randy Hanagan, Paul Walkom, Andrew Ward, Bill Stevenson, Chris Dixon

Regrets: Jeff Sutherland, Todd Copeland, Nick Cake

1. KB made a motion to begin the meeting. 2nd by PW. Carried.
2. **Next Steps Check In**

Action items and next steps were reviewed from previous meetings.

3. AW made a motion to **approve the minutes** from the February 20th IMHA Board meeting. 2nd by RS. Carried.
4. **Year Reflection**

-AM sent board members a survey with questions to reflect on IMHA's year. The board reviewed the results and discussed.

-**Fundraising and sponsorship** were discussed and there was lots of positive feedback on the success of cash calendars.

- Board discussed getting feedback from the membership to help further gage feedback from the cash calendar pilot in place of the volunteer credit program, and about fundraising operations.

-When the re-organization happens and IMHA operates as Girls + local league only centre, a greater need for volunteers may exist and the fundraising model can always be altered to support the needs of IMHA operations, and credit program may be reconsidered by future boards.

-The scoreboard and team banners were discussed. This season was the first time IMHA had the scoreboard and team banners to display and acknowledge their sponsors.

- There were concerns around teams not displaying the team banners, and our sponsors at each game. Getting the banners distributed earlier and communicating to coaches the importance of recognizing our sponsors by displaying the banners is important to help make this sponsorship model successful.
- If the banners are out earlier, coaches can assign a parent volunteer at the beginning of the year to put the banner up at each game.
- IMHA could also consider creating a banner with all sponsors that can be displayed in the Ilderton arena permanently throughout the season.

5. **Coaching Applications**

-Coaching applications for the 2024-2025 season have been communicated to the membership through email, and postings on the IMHA website and social media platforms. Applications close on April 2nd, 2024.

-There are currently 12 applications for OMHA teams and 2 for OWHA.

ACTION: KB and BR will re-send communication to the membership about applications closing April 2nd.

6. **AGM Package Review**

-AM reviewed changes to the Rules of Operation being proposed in the AGM package.
-The Annual General Meeting will be held at the Ilderton Community Center on Sunday, April 28th at 7:30pm.
-The AGM notice has been posted to the website. Any proposed changes to the By-laws, Rules of Operation, and nominations for volunteer of the year award must be submitted by March 31st, 2024.

7. **Year End Banquet**

-BR: The Annual Awards Banquet is being held on Sunday, April 21st at the Ilderton Community Center. There will be three separate ceremonies separated by age group, and equal number of players. We will be serving pizza and beverages. The cost will be $15/family or $5 for non-family members or individual players.
-AW has sent communication to all coaches to determine their individual player awards. These need to be in by April 1st, 2024 so there is time to get personal engravings done. The Graham Benedietti award nominations must be reviewed and voted on by the board.
ACTION: BR will send communication about the times to coaches and managers.
ACTION: AW will send CD the names of the referees who took the course this year and will be awarded personalized bags. CD will send in the order to Pete's to get the bags made.

8. **Registration**

-KB shared the breakdown of the proposed registration costs for 2024-2025.

Age Group	2023-2024	2024-2025
U5	$150.00 + $150.00 CC = **$300.00**	$150.00 + $150.00 CC = **$300.00**
U6-U7	$350.00 + $150.00 CC = **$500.00**	$350.00 + $150.00 CC = **$500.00**
U8-U9	$450.00 + $150.00 CC + $100.00 GF = **$700.00**	$450.00 + $150.00 CC + $100.00 GF = **$700.00**
U11-U18	$675.00 + $150.00 CC + $100.00 GF = **$925.00**	$675.00 + $150.00 CC + $100.00 GF = **$925.00**
Other Mandatory Fees	GF- Gate Fee- Required to pay at registration. Optional Tryout Fee- **$75.00** Fundraising- Cash Calendars (CC)- Required to pay at registration. 3rd Child Discount- **$300.00** (Discount + Cash Calendar Discount) 4th Child Discount- **$300.00** (Discount + Cash Calendar Discount)	GF- Gate Fee- Required to pay at registration. Optional Tryout Fee- **$75.00** *OWHA Tryouts- Pay at the door by debit.* *OMHA Tryouts- Register and pay through HCR* Fundraising- Cash Calendars (CC)- Required to pay at registration. 3rd Child Discount- **$300.00** (Discount + Cash Calendar Discount) 4th Child Discount- **$300.00** (Discount + Cash Calendar Discount)

	- Families will not receive more than 12 cash calendars - **33%** of registration total due **immediately**, 2 instalments of remaining balance: **50%** each due on **July 15th** and **August 15th** NO late fees	- Families will not receive more than 12 cash calendars - **25%** of registration total due **immediately**, 2 instalments of remaining balance: **50%** each due on **July 15th** and **August 15th** **Early Bird Pricing** *(above pricing):* June 1st - June 30th **Regular Pricing**: Increase of $125.00 – Starting July 1st.

-OMHA and OWHA registration will open at the same time, June 1st.
-IMHA will be implementing Early Bird pricing, as shown in the above chart, and Regular pricing which will include an increase of $125 (this reflects the late fee requirement).
-MR made a motion to move forward with the proposed registration fees for the 2024-2025 season. 2nd by RS. Carried.
-OMHA permission to skates and NRPs will not be available until April 8th.

9. **Round Table**

-KB: We talked about **developing young coaches** and there were some this year helping with teams. It would be great to help people get certified and go through the process to keep them with our organization.
*ACTION***:** KB and CD will put together communication to support past players who are now looking for opportunities in coaching.
-BS: has the hats and pucks to distribute to LL team participating in championships – hats for 1st and pucks for 2nd.
-RS made a motion to approve the following **cheques for processing**:

- MMC $42,360,38 (Ice Rental)
- MCRA $6,708.00 (Referee's)
- WOGHL. $1020.00. (All Star Jerseys)

2nd by PC. Carried.

-Ford Keast has had all our **financials** since December and the audit should be complete soon. Ford Keast will present the draft to the board. They will explain the results of the financial audit and then will finalize it and come back to AGM to present the audit to the membership.
-PW: There are **changes to the Vulnerable Sector Checks** coming for next season. Coaches will need to have their declarations or VSC in before the season starts. Any board members, team officials (including but not limited to Head Coaches, Assistant Coaches, Trainers, Managers and overall, Team volunteers), and anyone else who may work with children (included but not limited to on-ice volunteer, skills coaches, third party skills coaches and dressing room supervisors) will all need to submit vulnerable sector checks.
-PW: April 13th is the **Shamrock All-Atar games** in Ilderton. There will be 6 games from 10:00am – 6:00pm.
RH: There has been a very positive turn out to the development skates. Of the 10 development skates that were ran, 6 were completely full.

-Discussion about **IMHA Board compensation** took place. It will be further discussed in future meetings.

10. **Set Next Meeting:** Next meeting will be virtual on April 3rd.
    - Sunday, April 28th will be the AGM at the Ilderton Community Center.
11. KD a motion to **adjourn.** 2nd by RS. Passed.

Motions approved via email: